use must be included in the published system notice for the system of records involved.

- (h) System of records. A group of records under the control of NIMA from which personal information is retrieved by the individual's name or by some identifying number, symbol, or other identifying particular assigned to the individual.
- (i) System manger. The NIMA official who is responsible for the operation and management of a system of records.

## § 320.3 Responsibilities.

- (a) Director of NIMA:
- (1) Implements the NIMA privacy program.
- (2) Designates the Director of the Public Affairs Office as the NIMA Initial Denial Authority;
- (3) Designates the Chief of Staff as the Appellate Authority.
- (4) Designates the General Counsel as the NIMA Privacy Act Officer and the principal point of contact for matters involving the NIMA privacy program.
  - (b) NIMA General Counsel:
- (1) Oversees systems of records maintained throughout NIMA, administered by Information Services. This includes coordinating all notices of new systems of records and changes to existing systems for publication in the FEDERAL REGISTER.
- (2) Coordinates all denials of requests for access to or amendment of records.
- (3) Assesses and collects fees for costs associated with processing Privacy Act requests and approves or denies requests for fee waivers. Fees collected are forwarded through Financial Management Directorate to the U.S. Treasury.
- (4) Prepares the annual report to the Defense Privacy Office.
- (5) Oversees investigations of allegations of unauthorized maintenance, disclosure, or destruction of records.
- (6) Conducts or coordinates Privacy Act training for NIMA personnel as needed, including training for public affairs officers and others who deal with the public and news media.
  - (c) NIMA System Managers:
- (1) Ensure that all personnel who either have access to a system of records or who are engaged in developing or su-

- pervising procedures for handling records in a system of records are aware of their responsibilities for protecting personal information.
- (2) Prepare notices of new systems of records and changes to existing systems for publication in the FEDERAL REGISTER.
- (3) Ensure that no records subject to this part are maintained for which a systems notice has not been published.
- (4) Respond to requests by individuals for access, correction, or amendment to records maintained pursuant to the NIMA privacy program.
- (5) Provide recommendations to General Counsel for responses to requests from individuals for access, correction, or amendment to records.
- (6) Safeguard records to ensure that they are protected from unauthorized alteration or disclosure.
- (7) Dispose of records in accordance with accepted records management practices to prevent inadvertent compromise. Disposal methods such as tearing, burning, melting, chemical decomposition, pulping, pulverizing, shredding, or mutilation are considered adequate if the personal data is rendered unrecognizable or beyond reconstruction.

## § 320.4 Procedures for requesting information.

- (a) Upon request in person or by mail, any individual, as defined in §320.2, shall be informed whether or not any NIMA system of records contains a record pertaining to him.
- (b) Any individual requesting such information in person may appear at NIMA General Counsel Office (refer to the NIMA address list at paragraph (e) of this section) or at the NIMA office thought to maintain the record in question and shall provide:
- (1) Information sufficient to identify the record, e.g., the individual's own name, date of birth, place of birth, and, if possible, an indication of the type of record believed to contain information concerning the individual, and
- (2) Acceptable identification to verify the individual's identity, e.g., driver's license, employee identification card or Medicare card.

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- (c) Any individual requesting such information by mail shall address the request to the Office of General Counsel (refer to paragraph (e) of this section) or NIMA office thought to maintain the record in question and shall include in such request the following:
- (1) Information sufficient to identify the record, e.g., the individual's own name, date of birth, place of birth, and, if possible, an indication of the type of record believed to contain information concerning the individual, and
- (2) A notarized statement or unsworn declaration in accordance with 28 U.S.C. 1746 to verify the individual's identity, if, in the opinion of the NIMA system manager, the sensitivity of the material involved warrants.
- (d) NIMA procedures on requests for information. Upon receipt of a request for information made in accordance with these regulations, notice of the existence or nonexistence of any records described in such requests will be furnished to the requesting party within ten working days of receipt.
- (e) Written requests for access to records should be sent to NIMA Bethesda, ATTN: NIMA/GC, Mail Stop D-10, 4600 Sangamore Road, Bethesda, MD 20816-5003.
- (f) Requests for information made under the Freedom of Information Act are processed in accordance with "DoD Freedom of Information Act Program Regulation" (32 CFR part 286).
- (g) Requests for personal information from the Government Accounting Office (GAO) are processed in accordance with DoD Directive 7650.1<sup>1</sup> "GAO Access to Records".

## § 320.5 Disclosure of requested information.

(a) Upon request by an individual made in accordance with the procedures set forth in this section, such individual shall be granted access to any pertinent record which is contained in a nonexempt NIMA system of records. However, nothing in this section shall allow an individual access to any information compiled by NIMA in reasonable anticipation of a civil or criminal action or proceeding.

- (b) Procedures for requests for access to records. Any individual may request access to a pertinent NIMA record in person or by mail.
- (1) Any individual making such request in person shall appear at Office of General Counsel, NIMA Bethesda, ATTN: NIMA/GC, Mail Stop D-10, 4600 Sangamore Road, Bethesda, MD 20816-5003, and shall provide identification to verify the individuals' identity, e.g., driver's license, employee identification card, or Medicare card.
- (2) Any individual making a request for access to records by mail shall address such request to the Office of General Counsel, NIMA Bethesda, ATTN: NIMA/GC, Mail Stop D-10, 4600 Sangamore Road, Bethesda, MD 20816-5003; and shall include therein a signed, notarized statement, or an unsworn statement or declaration in accordance with 28 U.S.C. 1746, to verify identity.
- (3) Any individual requesting access to records under this section in person may be accompanied by a person of the individual's own choosing while reviewing the record requested. If an individual elects to be so accompanied, said individual shall give notice of such election in the request and shall provide a written statement authorizing disclosure of the record in the presence of the accompanying person. Failure to so notify NIMA in a request for access shall be deemed to be a decision by the individual not to be accompanied.
- (c) NIMA determination of requests for access.
- (1) Upon receipt of a request made in accordance with this section, the NIMA Office of General Counsel or NIMA office having responsibility for maintenance of the record in question shall release the record, or refer it to an Initial Denial Authority, who shall:
- (i) Determine whether such request shall be granted.
- (ii) Make such determination and provide notification within 30 working days after receipt of such request.
- (iii) Notify the individual that fees for reproducing copies of records will be assessed and should be remitted before the copies may be delivered. Fee schedule and rules for assessing fees are contained in § 320.9.

<sup>&</sup>lt;sup>1</sup>Copies may be obtained via Internet at http://www.dtic.mil/whs/directives